****

**2022-2023 ELL JANUARY PROFICIENCY MAIN EXAM KEY**

**A. GRAMMAR- Complete the sentences with the correct verb form in accordance with the tenses in English (10 pts)**

1. Don’t make so much noise. Hermione \_\_ is trying \_\_\_\_\_\_\_\_\_\_ (try) to study her final exams at the university.

2. I think I \_need\_\_\_\_\_\_\_\_\_\_\_\_\_ (need) a new watch. This one does not work properly anymore.

3. A: Have you ever ridden a horse before?

 B: No, but I \_\_\_rode\_\_\_\_\_\_\_\_\_ (ride) an elephant when I visited Thailand last year.

4. My grandfather \_\_has smoked\_\_\_\_\_\_\_\_\_ (smoke) for 70 years and he never coughs. What a healthy man he is.

5. My uncle \_smoked\_\_\_\_\_\_ (smoke) for 42 years during his life time. Unfortunately, he died of lung cancer.

6. The cleaner \_\_washes\_\_\_\_\_\_\_\_\_\_ (wash) the floors of our apartment block twice a week.

7. I bumped into an old friend of mine from high school while I \_\_\_\_\_\_was doing\_\_\_\_\_\_\_ (do) grocery shopping.

8. It \_was raining\_\_\_ (rain) heavily outside while we were watching Wednesday, a supernatural comedy horror television series.

9. I \_\_had worked/had been working\_\_\_\_\_\_\_\_\_\_ (work) as an English teacher at the Ministry of Education for three years before I started teaching at university.

10. I \_\_had thought\_\_\_\_\_\_\_\_\_\_\_ (think) that it wouldn’t be easy for Cristiano Ronaldo in the World Cup 2022 because of his age, and I was right; he played so poorly in all the matches.

**B. GRAMMAR- Rewrite the sentences in Active or Passive Voice (10 pts)**

1. The students’ questions are always answered by the teacher.

The teacher always answers the students’ questions.

2. The whole suburb was destroyed by a forest fire.

A forest fire destroyed the whole suburb.

3. Every night, the office is vacuumed and cleaned by the cleaning crew.

The cleaning crew clean/cleans and vacuum/vacuums the office every night.

4. Thousands of tourists visit the Grand Canyon every year.

The Grand Canyon is visited by thousands of tourists every year.,

5. The wedding planner is making all the reservations.

All the reservations are being made by the wedding planner.

6. The head of the department has sent an e-mail about the new regulations.

An e-mail about the new regulations has been sent by the head of the department.

7. Questions about the presentations may be asked by the teachers.

Teachers may ask questions about the presentations.

8. The names of the candidates who are on the short list are being announced by the speaker right now.

The speaker is announcing the names of the candidates who are on the short list right now.

9. World Cup 2026 is going to be organized in the USA by FIFA.

FIFA is going to organize World Cup 2022 in the USA.

10. A new factory had been built there by the government ages ago.

The government had built a new factory there ages ago.

**C. READING – Read the text and answer the questions. (5 pts)**

**Millennials in the workplace**

**Background**

Millennials (those born between the early 1980s and the early 1990s) make up a huge part of our workforce but they seem to lack loyalty to the companies and the leaders they work for. Multinational companies are noticing larger turnover rates of millennials as employee retention rates fall. This report looks at the findings of two large-scale surveys on the mindset of the millennial generation and explores how organisations can strive to address these needs, increase employee engagement and encourage retention.

**Research**

In a global survey conducted by PricewaterhouseCoopers (PwC), more than 40,000 millennial (born between 1983 and 1993) and non-millennial responses were collected on the topics of workplace culture, communication and working styles, pay structure, career development, work–life balance, etc.

In a separate global survey conducted by Deloitte, more than 10,000 millennials participated in a study about their perceptions of the threats and opportunities in the complex world of work.

**Key findings**

* Millennials are as committed to their work as their more senior colleagues.
* Millennials value interesting work and a good work–life balance. They do not believe that excessive work demands are worth sacrifices in their personal lives.
* Millennials want flexibility in their working hours and are willing to give up pay increases and promotions for a flexible working schedule. They believe that success should be measured by productivity and not by the number of hours they are seen in an office.
* Millennials want to feel supported and appreciated by their company and their superiors.
* Millennials want more opportunities to develop their skills. These include technological skills, teamwork and interpersonal skills.
* Millennials believe that businesses and business leaders should contribute to the improvement of society and they are more likely to be loyal to a company with strong ethics.

**Recommendations**

Organisations and managers wanting to retain millennials should consider:

* monitoring their workload and satisfaction levels with their work–life balance
* creating a flexible work culture where employees have more control over their working hours and their work location
* providing meaningful work and interesting opportunities
* offering help and support in continuing professional development
* changing the organisation's goals from being mainly about profit-making to motives that address social concerns and solve wider societal problems.

1. This report is based on the findings of how many surveys?

 This report is based on two surveys

2. According to the report, what would millennials sacrifice for flexibility?

They would sacrifice pay/salary for a flexible working schedule.

3. According to the report, what would promote millennials' loyalty to their company?

Company’s motives to address social concerns and solve wider societal problems promote their loyalty.

4. What is the purpose of the report mentioned in the text?

Its purpose is to show how organisations can strive to address millenials’ needs, increase employee engagement and encourage retention.

5. What kind of work do the millennials prefer?

They prefer interesting work.

**D. READING-Find the defined words in the text. (5 pts)**

1. including several countries \_\_multinational\_

2. salary \_\_\_pay\_\_\_\_\_\_\_

3. to take part in participate

4. occurring between people interpersonal\_\_\_\_

5. aim or purpose \_goal\_\_\_\_\_\_\_\_\_

**E. MODAL VERBS - Complete the sentences using correct modal verbs. (5 pts)**

1. All passengers \_ must/have to \_\_\_\_\_\_ put on their seatbelts during take-off and landing.

2. You \_ can’t/mustn’t \_\_\_\_\_\_\_\_\_\_ go in without a ticket. All seats are reserved.

3. You’ve got plenty of time. You \_\_ don’t have to \_\_ hurry.

4. You \_ mustn’t/shouldn’t \_\_\_\_\_\_ forget to turn off the lights when you go to bed.

5. I \_could\_\_\_ swim well when I was a child. I even won the school championships.

**F. COMPARATIVE/SUPERLATIVE – Complete the blanks with the correct form of the adjectives. (5 pts)**

1. Sit over there. It’s \_ the most comfortable

\_ chair in this room. (comfortable)

2. Jamie is a \_more reliable\_\_\_\_ person than Hunter. (reliable)

3. The headmaster’s speech was OK, but what the students said was \_more interesting\_\_\_\_\_\_\_\_\_. (interesting)

4. Mum makes \_the best\_\_\_\_\_\_\_\_\_ lasagne you have ever eaten. (good)

5. I don’t have \_the slightest\_\_\_\_\_\_\_\_\_\_\_ idea of what you are taking about. (slight)

**G- VOCABULARY – Complete the blanks with the correct words from the box. (10 pts)**

creepy biased delightful

bribery petrified immature

betray poignant political

transform

1. She looked \_petrified\_\_\_\_\_\_\_\_\_, as she had just received the news of her father’s death.

2. This second marriage, with a boy a couple of years younger than her, was purely \_political\_\_\_\_\_\_\_\_ considering her position in the government.

3. The story of the crashing plane is made poignant\_\_\_\_\_\_\_\_\_\_\_ by the fact that the plane was stripped for souvenirs despite the tragedy experienced by the passengers.

4. It was absolutely \_delightful\_\_\_\_\_\_\_\_\_ and completely festive; like something from a dream or the movies.

5. If you're looking to \_transform\_\_\_\_\_\_\_\_\_\_\_ a room in your home quickly, effortlessly and economically, think about using an area rug.

6. You are only young once, but you can stay \_\_immature\_\_\_\_\_\_\_\_\_\_\_ forever.

7. She is too \_\_biased\_\_\_\_\_\_\_\_\_ to write about the case objectively.

8. They constantly \_\_betray\_\_\_\_\_\_\_\_\_\_\_ their country by selling its secrets to other governments.

9. \_bribery\_\_\_\_\_\_\_\_\_\_ has been really common among government officials in recent decades.

10. The men in black suit looked really \_creepy\_\_\_\_\_\_\_\_\_ and there is no doubt he wanted to get me in that car.

**H. ARTICLES- Complete the text with a/an/the/- articles. (10 PTS)**

For decades anthropologists have studied strange and (1)\_\_-\_\_\_\_\_ unusual people all over the world. One of (2)\_the\_\_\_\_\_ strangest is a group called the Nacirema, (3)\_\_a\_\_\_\_ prominent tribe living in (4) \_\_-\_\_\_ North America. The territory of Nacirema is located between the Canadian Cree and the Tarahumara of Mexico. On the southeast their territory is bordered by the Caribbean. Relatively little is known of (5) \_the\_\_\_\_\_origin of these people, most strange they are said to have come from somewhere in (6)\_the\_\_\_\_ East. In fact, the Nacirema may be related to certain European and African people. Nacirema people spend (7) \_\_a\_\_\_\_\_ great deal of their time on the appearance and health of their bodies. In Nacirema culture the body is generally believed to be ugly and likely to decay. (8) \_\_the\_\_\_\_ only way to prevent this decay is through participation in certain magical ceremonies. Every Nacirema house has (9) a \_\_\_\_\_ special shrine room dedicated to this purpose. Some Nacirema houses have more than one (10) \_-\_\_\_\_ shrine room. In fact, it is felt in Nacirema culture that the more shrine rooms a family has, the richer it is.

**I. CONDITIONALS- Complete the blanks with the correct form of the verbs in brackets. (10 pts)**

1. In case you \_\_buy\_\_\_\_\_\_\_\_ a car, \_\_will\_\_\_\_\_\_\_ you teach me to drive? (buy)

2. If they \_supported\_\_\_\_\_\_\_\_\_\_\_ our product when we asked them, they \_would have gotten\_\_\_\_\_\_\_\_\_\_\_ a discount now. (support/get)

3. If you \_\_had had\_\_\_\_\_\_\_\_\_\_\_\_ something to eat in the morning, you \_wouldn’t have felt\_\_\_\_\_\_\_\_\_\_\_\_ sick now. (have/not feel)

4. Unless she \_passes\_\_\_\_\_\_\_\_\_\_\_\_ the test she \_won’t\_\_\_\_\_\_\_\_\_ get her driving licence next week. (pass)

5. Would you \_\_have accepted\_\_\_\_\_\_\_\_\_\_\_\_ the offer if we \_\_\_had reduced\_\_\_\_\_\_\_\_\_ the price? (accept/reduce)

6. The roads \_\_wouldn’t be\_\_\_\_\_\_\_\_\_ so icy if it \_didn’t rain\_\_\_\_\_\_\_\_\_\_\_ so much last night. (be/not rain)

7. If she \_wasn’t/weren’t\_\_\_\_\_\_\_\_\_\_\_ so shy, she \_\_would go\_\_\_\_\_\_\_\_\_\_\_to the party on her own. (be/go)

8. When you \_\_take\_\_\_\_\_\_\_\_ exercise, your heart \_\_beats\_\_\_\_\_\_\_\_\_\_ faster. (take/beat)

9. If you \_put\_\_\_\_\_\_\_\_\_\_\_ water in the freezer, it \_\_\_\_becomes\_\_\_\_\_\_\_\_\_\_ ice. (put/become)

10. If a child \_\_failed\_\_\_\_\_\_\_\_\_ in a class, in the region, the parents would simply assume that the child \_didn’t have\_\_\_\_\_\_\_\_\_ brains, send him to work. (fail/not have)

**J. FUNCTION- Complete the conversation by adding one of the words/phrases to the bold phrases. There are 2 extra. (10 pts)**

basically can is mean  ~~you~~

obvious on earth shouldn’t

 ***you***

**A:** **Don’t ^** **agree that** voting should be compulsory, like it is in Australia?

**B:** But **why on earth** shouldn’t it be up to the individual? If we live in a democracy, it should be our choice whether we vote or not.

**A:** Why? **Anyone can see that** politics affects our
daily lives.

**B:** **But shouldn’t we** just let politicians get on with governing the country? They know what they’re doing.

**A:** **So what you’re saying is that** we as individuals have no need to vote really?

**B:** Absolutely. **Isn’t it obvious that** very little actually changes in how the country is run even after we vote for different people or parties?

**A:** Well, clearly we’ll have to agree to disagree.

**K. Cross out the extra word in each sentence. (10 pts)**

1. Why on ~~the~~ earth didn’t you listen to me?
I warned you it was a terrible idea to go ahead alone.

2. Actually, I ~~so~~ do know the answer to the question!

3. My neighbours are the ones who ~~they~~ looked after my house while I was away.

4. It’s ~~very~~ completely insane to spend so much money on clothes every season.

5. There’s no ~~the~~ way you could have met Paul before. He’s only just arrived in the UK.

**L.** **CLOZE TEST- Choose the correct options to complete the text. (5 pts)**

Water recycling is reusing wastewater to save both energy and the environment. Landscape irrigation, cooling processes in oil refineries and dust control are (1) \_\_\_\_\_ the most common non-potable (not for drinking) purposes. Recycled water can meet most water demands (2) \_\_\_\_\_ it is adequately treated to ensure water quality. In situations where people are overly (3) \_\_\_\_\_ to recycled water, they are more likely to contract diseases. However, no documented cases of human health problems (4) \_\_\_\_\_ contact with recycled water have been reported. As such, demand for recycled water is increasing very rapidly, and with no doubt, it (5) \_\_\_\_\_ many recycling projects across the world in following decades.

1. a) upon b) over c) with

 d) about e) among

2. a) so that b) as long as

 c) even though d) as if e) whereas

3. a) exposed b) objected c) devoted

 d) sentenced e) entitled

4. a) as well as b) rather than

 c) as opposed to d) instead of

 e) due to

5. a) has been prompting b) is

c) will be prompting d) was prompting e) had been prompting

**M. Combine the sentences with who, which, where, when, or whose.** **(5 pts)**

1. Madame Tussauds is a major tourist attraction. You can see the waxworks of famous film characters there.

Madame Tussauds is a major tourist attraction WHERE you can see the waxworks of famous film characters there

2. Thousands of refugees were stopped at the border. They were all from Syria.

Thousands of refugees who were all from Syria were stopped at the border.

3. Ramadan is the ninth month of the Islamic calendar. Muslims fast, pray and help the poor in that month.

Ramadan when Muslims fast, pray and help the poor in that month is the ninth month of the Islamic calendar.

4. The French National football team defeated Morocco 2-0 in the tightly contested semi-final of the FIFA World Cup 2022 in Qatar. Its players are mostly of African descent.

The French National football team whose players are mostly of African descent defeated Morocco 2-0 in the tightly contested semi-final of the FIFA World Cup 2022 in Qatar.

5. The September 11 attacks were a series of coordinated terrorist attacks by Al-Qaeda. They targeted the World Trade Center and caused many deaths.

The September 11 attacks were a series of coordinated terrorist attacks by Al-Qaeda who targeted the World Trade Center and caused many deaths